



Job Description: Lead Carpenter

The Lead Carpenter will be responsible for overseeing and managing carpentry projects, ensuring all work is performed to the highest standards of quality and safety. This role involves framing, installing finish carpentry elements, working with a variety of power and hand tools, and effectively coordinating with other team members and subcontractors. The Lead Carpenter will also be responsible for accurately interpreting blueprints and technical drawings

Responsibilities:

- Lead and manage carpentry tasks on high-end residential projects.
- Perform framing, roofing, and other rough carpentry tasks.
- Install finish carpentry elements, including trim, cabinetry, and custom millwork.
- Read and interpret blueprints, technical drawings, and specifications.
- Ensure compliance with safety regulations and quality standards.
- Coordinate with subcontractors and other team members.
- Maintain accurate project documentation.
- Manage materials and tools on site.
- Ensure jobsite cleanliness

Qualifications:

- Proven expertise in Carpentry, including framing and finish carpentry.
- Proficiency with a wide range of Power Tools and Hand Tools.
- Strong ability to read and interpret blueprints and technical drawings.
- Excellent leadership and team coordination skills.
- Commitment to maintaining a safe, clean and efficient work environment.
- Minimum 5 years of carpentry experience in high-end residential construction and 3 years leading construction work crews.
- Previous experience in a leadership role within residential construction is highly desirable.
- Experience with construction management software such as BuilderTrend, Fieldwire, and other relevant software, is a plus.

- High school diploma or equivalent; vocational training or certification in carpentry is beneficial.
- Ability to lift heavy materials, work in various weather conditions, and stand for extended periods.

Additional Information:

- Hanes Construction, Inc. offers competitive compensation, 401k, and benefits packages.